

### WHAT ARE WE?

Retirees Grp established: all former WHO/WPRO staff & surviving spouses; ex-WPRO resigned SM & now of retirement age; former SM from HQ/other Reg. Off. But now retired/based in Philippines.

#### GA convened as Year-end Party

Reunion served as forum to provide Updates, Elect 12 to be in ExeCom (2-yr term). collect membership dues, AND 2019 GA postponed

2013 March 2016

2017, 2018

#### AFSM-Manila

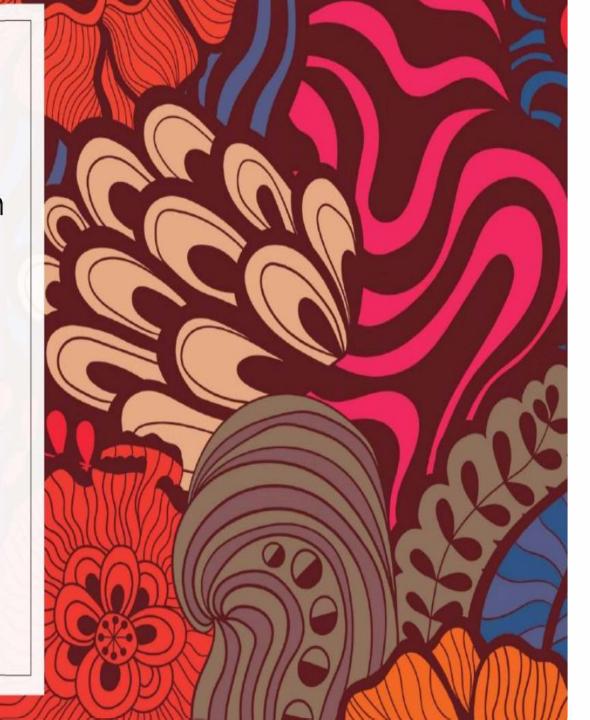
established/constituted as Non-Profit Org.; Statutes Adopted

#### Organs of AFSM:

General Assembly, Executive Committee & Ad Hoc Committees

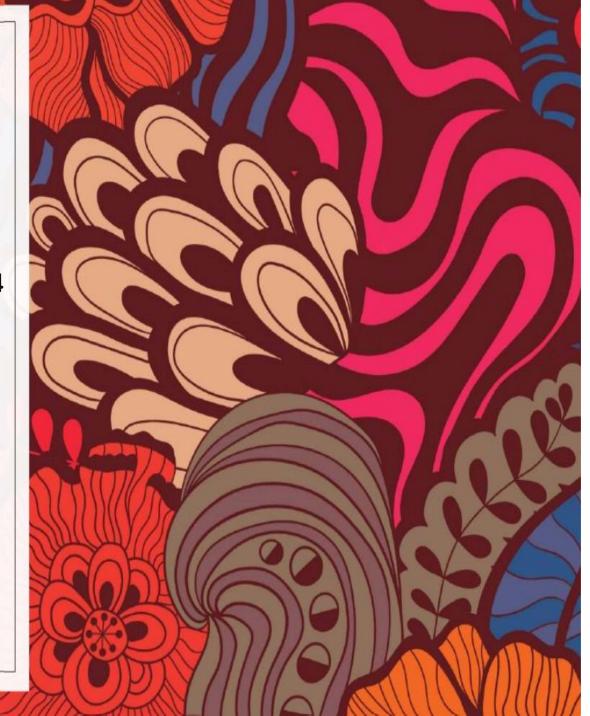
### What do we do?

- Promote/protect rights/best interests of Members (pension & after-service insurance)
- Center for info exchange & support network
- Foster/promote fellowship
- Support/promote work of who
- Encourage participation in other orgs. Activities (AFICS)



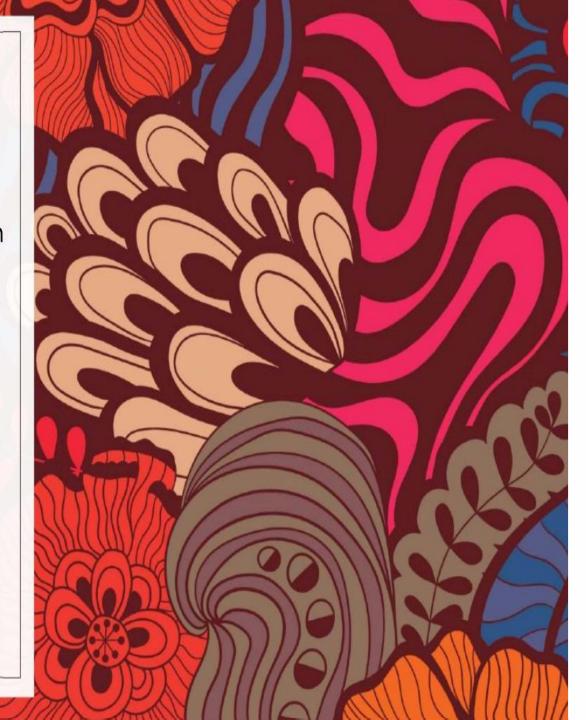
### What were done?

- Established presence in wpro (+) engagement w/ mgt. (BFO, PER),
  Staff Association
- Updated directory as of 2018, 154 total former staff; 64 paying members (>80 yr dues are waived); ~ 42 AFICS membership;
- Provided updates on benefits, reqts., procedures
- Improved connectivity AFSM-Manila FB, area focal persons, etc
- Assistance to retirees' surviving family



# OUR MAIN CONCERNS...

- Stay connected, improve & facilitate Communication both among members & w/ external partners); more effective use of technology...
- Reaching out
- Better prepare staff and family for retirement (what, where, how)
- Give retirees/former staffmembers what are due them





## Our expectations...

Better, regular Information exchange

Open, frank discussion of issues

Free flow of ideas for problem solving

To advance the rights and best interests of Former Staff Members

informed

united

committed

6 AFSM (regs) Geneva/hq

